

Date Received	Commentator	Comments
9/10/2015	Dana Oliver-GR	The EB/GR Workgroup and you have done a great job. All the time, travel and dedication to doing this task. I personally want to thank all of you.
9/17/2015	Penny Limburg-GR	I just finished reviewing the final documents posted by the GR/EB Workgroup. First, each member of the workgroup is to be commended for the hours of work and research that went into the exhaustive and thorough review of duties. The report provided good background and clear explanation of the purpose of the study and types of duties performed. I found the illustration of data from the surveys to be very interesting and enlightening. It is evident that the majority of statutory duties assigned to the electoral board are often delegated to the general registrar and office. While some might believe this to be unfair, I take the stance that it is the most practical way to carry out the business of elections. Most small to medium localities in particular have limited office space and very limited resources, therefore, electoral boards must depend on the registrar to manage the day to day planning and execution of tasks for elections. I also believe electoral board members may not be as in tune to all of the tasks that registrars are actually performing as illustrated by the data—nearly every response showed a variance on average of 20 percent as far as answering to who does the task. This does not take away from the important role of the electoral board. I have always found my board to be very supportive and ready to meet if an issue arises where guidance is needed. I try to keep the board in the loop as to what is coming up and what has been done so that we are on the same page. Aside from election duties, the board plays an integral part in the budget process and is ready to address city council members and city administration when budget cuts threaten staff positions. The study of the workgroup continues to reveal the need for the General Assembly to seriously reevaluate the position of General Registrar/Elections Director and raise the compensation to a level that is competitive with the treasurer and offers a pay incentive for completing professional certification in the field of elections.
9/22/2015	Kevin Linehan	Please pass this on to the GR/EB board as a comment from the public along with my unwavering gratitude to each for their generous sharing of time and talent for the benefit of all the citizens of the Commonwealth. I hope all is going well with you. Thank you for all you do. You are high on my list of "most pleasant people i know" at the Department of Elections!
10/1/2015	Rick Miller –GR	I am so thankful for the dedicated service and effort all of the members of the GR/EB Workgroup are performing. It is through the work of this incredible group of GRs, EB members and former Commonwealth officials, that the General Registrars are finally being recognized for the incredible job and increasing number of tasks the 133 of us are required to perform. As a GR for over 10 years, I know of no other group of professionals as dedicated and willing to

do whatever it takes to get the job done. Hopefully through the tireless efforts of the GR/EB Workgroup, General Registrars in Virginia will finally receive some of the long overdue compensation they richly deserve.
